

#### Creating Communities of Care

A Workshop to Design Supports for Student and Staff Well-being and Mental Health

October 20, 2022 | Virtual Presentation

charterschoolcenter.ed.gov

#### About the NCSRC

The National Charter School Resource Center (NCSRC) provides technical assistance to federal grantees and resources supporting charter sector stakeholders. NCSRC is funded by the U.S. Department of Education (ED) and managed by Manhattan Strategy Group (MSG) in partnership with WestEd.











#### Norms for Discussion









Please keep yourself on mute when not speaking.

Actively participate in small and large group discussions.

Respond to the survey.

Be present and practice active listening.



This session is being recorded, so you and your peers may access it at a later date. Breakout rooms will not be recorded.



#### **Session Outline**

- 1. Introduction
- 2. Framework for Creating a Community of Care
- 3. Framework in Action: Uplift Education
- 4. Putting It Into Practice
- 5. Group Discussion
- 6. Reflections & Action Steps
- 7. Key Takeaways & Final Thoughts



#### Learning Objectives – Participants will...







- Explore a framework on how to effectively support the mental health and wellbeing of students and staff that is equity-focused and responsive to community needs.
- Create their own plan to support well-being and mental health; the plan will include actionable steps for creating a community of care, timelines, and strategies to overcome barriers.
- Exchange ideas with your fellow attendees to learn how others are addressing the mental health and well-being needs of their students and staff.



# CSP Welcome Laura Montas-Brown, Program Officer

#### **Speakers**



Adrian Larbi-Cherif, Ph.D. Researcher

National Charter School Resource Center



Andrea Browning
Senior Policy Advisor

WestEd



John Gasko, Ph.D. Chief Well Being and SEL Officer

**Uplift Education** 

## Framework for Creating a Community of Care

#### Why This Matters

Depression, anxiety, impulsive behavior, and attempted suicides have all risen in recent years.1

Students of color in public schools were almost twice as likely to be learning remotely than White students in January 2021, which overall negatively impacted students' mental health through greater isolation and more extended interruption of services.<sup>2</sup>

Increased prevalence and greater intensity and complexity of student mental health needs often begin at earlier ages than in the past.<sup>3</sup>

There is less
mental health
support for
students who often
have the greatest
need.

A school counselor who serves predominantly students of color serves 34 more students on average every year than one who serves fewer students of color.4

Students of color and low-income students in 38 states on average have less access to a school counselor than White or more financially advantaged peers.<sup>5</sup>

#### Community of Care Framework



Creating a welcoming,
 affirming environment
 that enables a sense of
 safety for every student

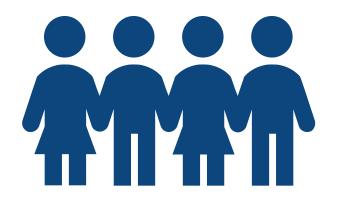


2. Providing **responsive mental health, well- being, and SEL supports**for all students



3. Partnering with the community to **extend mental health and well- being supports** 

#### Welcoming Environment Strategies



Predictable routines

Positive expectations

**Explicit SEL instruction** 

Supportive relationships

Self-care strategies



#### Responsive Supports Strategies



Culturally responsive practices

Multi-tiered systems of support

Restorative circles and practices

Opportunities for student choice

Trauma-informed professional learning



#### Partnering with the Community Strategies



Community engagement as a path to partnerships

Formalize partnerships with community health organizations

Routines and expectations for collaborating with partners

Partner with parents

### Framework in Action

**Uplift Education** 

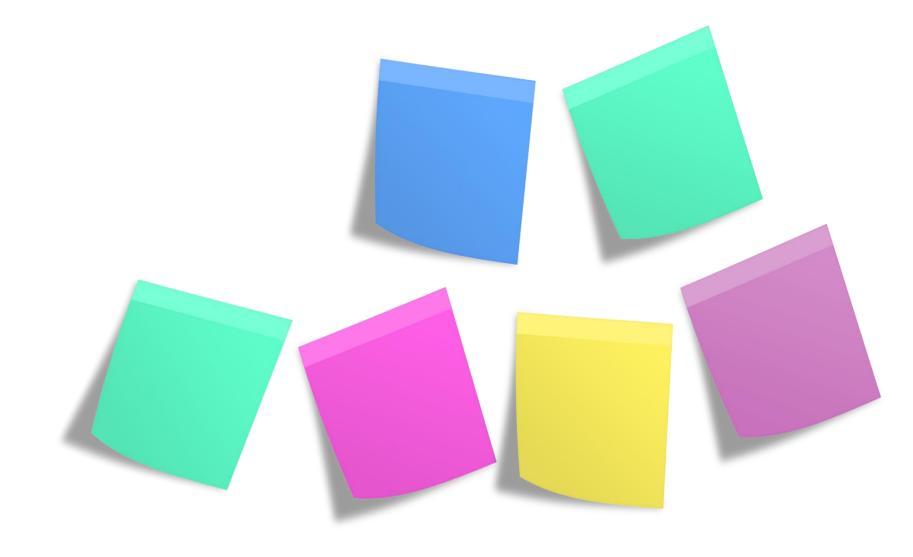
#### **Uplift Education**





#### Your Turn

What are you doing to create communities of care in your school?



## Putting it Into Practice

Create Your Own Plan for Fostering a Community of Care Within Your School

#### **Creating Your Community of Care**

#### STEP 1

Create a care team to improve mental health and well-being. STEP 2

Identify school and community strengths and conduct an evidence-based needs assessment.

STEP 3

Develop an evidence-based, shared vision for student mental health within the school.

STEP 4

Provide ongoing training and tools that are aligned with the school's vision as well as develop aligned community partnerships.

STEP 5

Create conditions that support continuous improvement.

#### **Breakout Room Discussion**

What are some of the barriers you face in implementing your plan?





## Group Discussion

**Overcoming Barriers** 

## Key Takeaways & Action Items

#### On Your Workbook, Under Section 3...

Write down three immediate action steps you are going to take following this session.



#### **Share Out**

What action steps are you taking?



#### Feedback, Please!





#### How can you contact us?



charterschoolcenter.ed.gov



contact-us@charterschoolcenter.org

